



<b>Group</b>	<b>Affirmation</b>	<b>Formal Training</b>	<b>Other</b>	<b>Frequency</b>	<b>Coordinator</b>
Teachers	✓	✓		Annual	Education Director
Volunteers	✓	✓		Annual/As needed	Education Director
Shabbaton Hosts	✓		Conversation	As needed	Lead Shabbaton Staff Member
Board Members	✓	✓		Annual	Keilim Committee Chair
Clergy	✓	✓		Annual	Keilim Committee Chair
Maintenance/Office Staff	✓	✓		Annual	Executive Director
Bus Drivers	✓	✓	Conversation	As needed	Camp Director
Visiting Experts	✓		Conversation	As needed	Executive Director
Synagogue Members	✓		Sermon, focus group, community awareness event, policy info session	Annual/As needed	Clergy/Keilim Committee Chair